

QUALITY, HEALTH, SAFETY AND ENVIRONMENTAL POLICY

The Company has identified several key components in its sphere of operations that are of paramount importance, with particular emphasis regarding; Quality, Health, Safety and the Environment. It is the Company's policy to provide safe and healthy working conditions and to prevent pollution as a direct result of our operations wherever possible. These issues are of strategic importance to our business, stakeholders and our ability to have a positive impact, not just within our company and industry, but to the world at large. The Company is committed to providing quality, efficient and economic services in the field of Vessel Ownership, Management and Operations.

The Company is committed to achieving this through the following:

- ❖ Providing well maintained and reliable vessels that meet and exceed customer expectations.
- ❖ Always meet Client's needs, requirements and expectations and wherever possible exceed the requirements and expectations of all our Clients upon every occasion.
- ❖ Providing safe practices in vessel operations and a safe working environment. Maintaining and continually improving the Integrated QHSE Management system (IMS) in conformity with ISO 9001:2015, ISO 14001:2015, ISO 45001:2018 Standards and the ISM Code.
- ❖ Committed to fulfil legal and other requirements; international, statutory, regulatory and its compliance obligations consistent with customer requirements.
- ❖ Committed to continually improve the Integrated QHSE and Operations Management System to enhance its performance
- ❖ Committed to provide safe and healthy working conditions and protect the environment including prevention of pollution by assessing all identified risks to the vessels, personnel and environmental impacts to the environment, resulting from the hazards and environmental aspects, of the company operations and services.
- ❖ Committed to eliminate hazards and reduce Occupational Health & Safety risks
- ❖ Committed to consult & participate with workers by keeping all personnel fully informed of any known or potential hazards that may affect themselves, their colleagues, the vessel or the environment by transmittal of pertinent documentation. As well as promoting open communication and employees' participation aimed at continually improving QHSE.
- ❖ Maintaining high standards of Safety consciousness, personnel discipline and individual accountability to Safety at all times.
- ❖ This QHSE policy shall be communicated within the organisation and to interested parties.

The QHSE and Operations management systems, policies and objectives will be reviewed annually during the Management Review Meeting in order to assess continued effectiveness, suitability and continual improvement. All employees are expected to comply with the QHSE Policy at all times and to take necessary precautions to protect themselves, their colleagues and the environment.

The QHSE policy provides a framework for setting QHSE and Departmental objectives. And the Company integrates this QHSE policy and objectives into business planning, decision making, performance tracking and review processes to ensure compliance with ISO standards and the ISM Code.



Mark Humphreys
Managing Director