



## SMOKING POLICY

All employees are required to observe the smoking regulations in their work location, whether onboard a vessel, or at any other Astro facility.

Smoking regulations are designed to protect you and your fellow employees. Smoking is a recognized health and safety hazard and is therefore only permitted in designated areas, both on-board vessels and at Astro shore bases and offices.

Designated smoking areas are to be assigned at the discretion of the Master on-board vessels and the Senior Management at shore bases and offices, having due consideration for those employees who do not smoke and are entitled to work and spend their off-duty time in a smoke free atmosphere.

On vessels that are not equipped with a purpose designed smoking room inside the accommodation, designated smoking areas shall be outside of all accommodation, living and rest areas.

At shore bases and offices, smoking is only permitted outside of buildings in safely designated areas.

All non-smoking areas should be explained during familiarization at all Astro vessels, shore bases, offices and other areas, as applicable. Similarly, safely designated smoking areas should be explained.

"No Smoking" signs may be posted as deemed necessary.

There is strictly no smoking on deck if the vessel is working within the 500 meters safety zone of an installation and wherever there is any other recognized risk or fire, explosion or any other form of combustion.



Mark Humphreys  
Managing Director

Document: AOP-ANX-06  
Rev. 00 | February 17, 2019