

SAFETY, HEALTH, ENVIRONMENTAL AND QUALITY POLICY

Policy Statement:

Astro Offshore Pte Ltd has identified several key components in its sphere of operations that are of paramount importance to the company, with particular emphasis regarding four concerns; Safety, Health, Environment and Quality. It is the policy of the Company to provide safe and healthy working conditions and to prevent pollution as a direct result of our operations wherever possible. These issues are of strategic importance to our business, our shareholders and our ability to have a positive impact, not just within our company and industry, but to the world at large. The Company is committed to providing quality, efficient and economic services in the field of Ship Ownership, Management and Operations.

The Company is committed to the achievement of its policy statement through the following:

- ❖ Providing vessels that meet or exceed customer expectations and to be well maintained and reliable.
- ❖ Providing safe practices in vessel operations and a safe working environment. Maintaining and continually improving both the Operations Management System (OMS) and SHEQ Integrated Management system (IMS) in conformity with ISM Code, ISO 9001:2015, ISO 14001: 2015 and OHSAS 18001: 2007 Standards.
- ❖ Reviewing national and international guidelines and protocols to ensure Safety, Health, Environmental and Quality issues are met and current. And compliance with all applicable legal, international, statutory, regulatory and consistent with customer requirements in respect of SHEQ.
- ❖ Assessing all identified risks to the vessels, personnel and environmental impacts to the environment, resulting from the hazards and environmental aspects, of the company operations and services. And establishing appropriate safeguards aiming to prevent incidents, work-related ill-health, eliminating injuries, oil spill and to be prepared for any operational emergency that may arise.
- ❖ Providing technically proficient Crew that fulfil minimum client, class and flag requirements and continually improve the safety-management skills of our personnel, ashore and on-board vessels, and preparing for emergencies related to safety, environmental protection and protection of property.
- ❖ Defining levels of authority, communication lines between, and amongst, shore and shipboard personnel.
- ❖ Keeping all personnel fully informed of any known or potential hazards that may affect themselves, their colleagues, the vessel or the environment by transmittal of pertinent documentation. And promotion of open communications and employees' participation aimed at continually improving SHEQ.
- ❖ Undertaking to always meet Client's needs, requirements and expectations and wherever possible exceed the requirements and expectations of all our clients upon every occasion.
- ❖ Maintaining high standards of safety consciousness, personnel discipline and individual accountability at all times by adherence to a comprehensive and documented system of training.

The Operations and SHEQ management systems, policies and objectives will be reviewed on a 12-month basis during Management Review Meetings in order to assess continued effectiveness, suitability and to improve as required. All employees are expected to comply with the SHEQ Policy at all times and to take necessary precautions to protect themselves, their colleagues and the environment.

The SHEQ policy provides a framework for setting SHEQ objectives. And the Company integrates this SHEQ policy and objectives into business planning, decision making, performance tracking and review processes to ensure compliance to ISM code and ISO standards and to all applicable legal requirements, in order to achieve and continually improve set goals.



Mark Humphreys
Managing Director

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