

RECRUITMENT POLICY

CRITERIA FOR SELECTION AND APPOINTMENT OF SEA STAFF:

Astro Offshore Pte. Ltd. recognize and approve the requirement of the standards of trainings, certifications and STCW convention, and considers that these requirements are the minimum for all sea staffs appointed to our own vessel and managed vessels.

Astro also recognize the needs to apply and follow the below measures during the selection and appointment of all sea staffs appointed to our own vessel and managed vessels.

- ✓ Acceptance by Astro or its authorized representative (Manning Agents)
- ✓ Previous experiences
- ✓ Qualification
- ✓ Competency certificate originality
- ✓ Suitability for the type of vessels
- ✓ Trainings
- ✓ Medical fitness
- ✓ Appraisal records
- ✓ Recommend or referred by previous employers



Mark Humphreys
Managing Director

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