

EMPLOYEE TRAINING POLICY

Astro Offshore Pte. Ltd. is committed to ensuring that all employees are trained and resourced to achieve the organization's mission and objectives. The policy aims to achieve this objective by linking training and development to a formal supervision process and performance-based appraisal system and by promoting sound working practices as required to satisfy STCW requirements.

We believe that company's success will depend on the professionalism, skill and commitment of all its employee's.

This policy is to ensure that all personnel are trained and become sufficiently experienced to the extent necessary to competently and effectively undertake their assigned activities and responsibilities. It is also the aim of the company to encourage its employees to make the most of learning opportunities to realize their own personal potential and enjoyment of their job.

The company shall attempt to create a learning environment where employees' will be prepared to accept change, develop new skills and take responsibility for their own continuous learning, in partnership with their Department Manager and Managing Director, to ensure their effective contribution to the successful achievement of both business and personal goals.

The policy emphasizes the importance of maintaining a continuous learning programme to develop a core of well-trained individuals whose performance will enhance the company's abilities to perform at a level that is consistent with growth and profitability objectives.



Mark Humphreys
Managing Director

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